

Professional Learning Units



A Professional Learning Unit (PLU) is a content driven, long-term unit of professional study for instructional leaders that fully addresses all knowledge and ability indicators under an Alabama Standard for Instructional Leaders.

A PLU is earned at the completion of professional study which fully addresses the key knowledge and applicable key ability indicators under an Alabama Standard for Instructional Leaders.

Professional Learning Units

Alabama Standards for Instructional Leaders

Standard 1: Planning for Continuous Improvement

Standard 2: Teaching and Learning

Standard 3: Human Resources Development

Standard 4: Diversity

Standard 5: Community and Stakeholder Relationships

Standard 6: Technology

Standard 7: Management of the Learning Organization

Standard 8: Ethics

PLU Requirements

PLUs are required based on the instructional leader certification held, not the position or role in which an individual serves.

Who needs PLUs?

An individual must earn PLUs if he or she holds one of the following certificates:

- Superintendent
- Superintendent-Principal
- Principal (any grade level)
- Educational Administrator
- Supervisor (any subject and/or grade level)
- Administrator of Career and Technical Education
- Instructional Leader
- Practicing Instructional Leader
- Classroom teacher who holds certification in any area listed above.

Alabama Education Association (AEA)

The Education Policy and Professional Practice (EPPP) Department of the Alabama Education Association (AEA) has been approved by the Alabama Council for Leadership Development (ACLD) to award PLUs for Standard 1, Planning for Continuous Improvement; Standard 2, Teaching and Learning; Standard 3, Human Resources Development; Standard 4, Diversity; Standard 5, Community & Stakeholder Relationships; Standard 6, Technology; and Standard 7, Management of the Learning Organization.

PLU Transition

After full implementation of the PLU system, an instructional leader must earn five (5) PLUs over the five-year instructional leader certification cycle. At least two (2) PLUs must be earned from those approved by the Alabama Council of Leadership Development (ACLD). Two (2) PLUs may be earned from those approved by the Local Education Agency (LEA). The fifth PLU earned may be one approved by ACLD or the LEA.

The following chart shows the number of PLUs and the number of CEUs an instructional leader must earn as the program is transitioned and phased in over the next five (5) years.

Certified Period	Min. PLUs Required	Max. CEUs Required
2005-2010	1	4
2006-2011	2	3
2007-2012	3	2
2008-2013	4	1
2009-2014	5	0

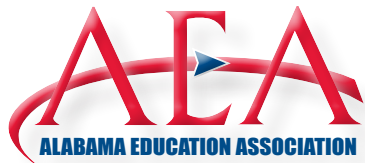
AEA Member Cost - \$30.00

MLT Conference - \$25.00

Professional Development Conference - \$5.00

Non-Member Cost - \$500.00

* Registration costs are nonrefundable *



Vision Statement

The Alabama Education Association is an advocate organization that leads the movement for excellence in education and shall be the voice of the profession.

Our Mission

To promote educational excellence, the Alabama Education Association shall serve as the advocate for its members and shall lead in the advancement of equitable and quality public education for a diverse population.

Strategic Objectives

To support and represent its members and affiliates in their efforts to achieve the mission, the Alabama Education Association, an affiliate of the National Education Association, will pursue the following strategic objectives:

1. To ensure equity, excellence, and professionalism, AEA will lead the movement to advance and, as necessary, restructure the state's public education system.
2. To increase awareness and improve public opinion, AEA will communicate a positive image of public education and the association.
3. To promote and defend human and civil rights, AEA will work to eliminate all forms of discrimination.
4. To protect, improve, and expand the rights of education employees, AEA will advocate political and legal action to gain greater professional, personal, and economic security.
5. To maintain a strong, united education profession, AEA will implement strategies to enlist, retain, involve, train, and empower its members.
6. To successfully achieve the strategic plan, AEA will support and adequately fund the necessary systems and services.

Dates and Activities to Remember:

Minority Leadership Training (MLT) Conference
November 5 - 7, 2010

ACT/AEA Professional Development
Conference
March 2011

Earning PLUs

The PLU is earned by attendance at:

- AEA Minority Leadership Training Conference
- AEA Professional Development Conference

In addition, participants are expected to participate in pre- and post-activities, implement practices, submit post reflections, engage in online discussions with PLU colleagues, and complete online implementation activities.

Contact Information

For further details and/or questions, please contact:

Dr. Tyna Davis, Manager

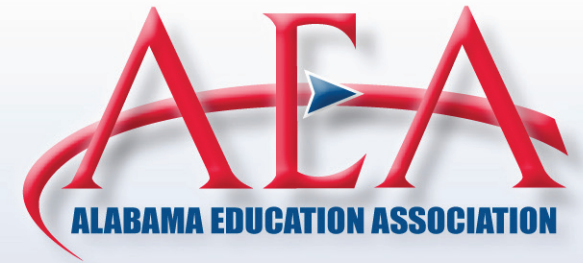
Dr. Pamela Fossett, Director

Kynesha Brown, Secretary

Education Policy and Professional Practice Department



422 Dexter Avenue (36104)
P.O. Box 4177 (36103-4177), Montgomery, AL
334.834.9790 · 800.392.5839 · Fax: 334.262.8377



**EDUCATION POLICY AND PROFESSIONAL PRACTICE
DEPARTMENT**

DR. TYNA DAVIS, MANAGER

PROFESSIONAL LEARNING UNITS

Designed with You in Mind

